



**CONSTITUTION AND DEVELOPMENT PLAN**

**2009 - 2014**

**Issue 16**

**AND**

**CAMS HILL SCHOOL/PCC CRICKET DEVELOPMENT  
PLAN**

**2009 – 2014**

**Issue 6**

# PORTCHESTER CRICKET CLUB

## CONSTITUTION AND DEVELOPMENT PLAN

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# PORTCHESTER CRICKET CLUB (PCC)

## CONSTITUTION

1. **PORTCHESTER CRICKET CLUB (PCC)** is set up as a non-profit making Club, all Managers and officers will be unpaid and money collected/donated will be used for the benefit of all Club members and activities. The Club will be affiliated to the England and Wales Cricket Board through the Hampshire Cricket Board.

2. **Aims and Objectives** - To develop Portchester Cricket Club into the leading club in the area.

By creating a child friendly environment, for the enjoyment of all aspects of the game, aided by the adoption of the ECB 'Safe Hands' - Cricket's policy for safeguarding children and any future version of the Policy

By following health and safety guidelines in the reduction of risks and therefore ensuring as far as possible the welfare of all club members.

By ensuring that all Club members abide by the ECB code of Conduct which incorporates the Spirit of Cricket and by the Laws of Cricket.

By providing organized coaching for all potential and playing members.

By following the ECB Equity Policy to improve access to cricket for more girls/women, disabled those from deprived backgrounds and ethnic communities. By establishing links with the local community and in partnership with Cams Hill School developing plans for the wider promotion of sport.

By continuing to establish and maintain good club and team management practices.

By developing individual abilities and encouraging talent at all levels.

By increasing the clubs membership with particular emphasis on youth and the building club/team spirit.

By supporting the initiatives of the ECB, Hampshire Cricket Board the Hampshire Cricket League and Fareham Sports Council.

3. **Membership** – The list of PCC members is to be held jointly by the Club Treasurer and Membership Secretary.

Players (Full Members) - is open to all who are willing to exercise a high standard of good behavior and sportsmanship, adhere to Club rules including the prompt payment of Club subscriptions and match fees.

Non-players - is open to all who are willing to exercise a high standard of good behavior and support Club activities. Those wishing to be Full Members are required to pay Club subscriptions.

The President - the post will be considered for re-election at the 2010 Annual General Meeting (AGM).

The President will not normally be a member of the Management Committee but must be consulted on suggested amendments to the Constitution or major policy changes and would have the casting vote in cases of Committee deadlock in these areas.

The Committee can appoint Honorary vice Presidents/Life Membership from playing and non-playing members for exceptional services to the Club.

4. **The Club Managers** - will consist of the following officers to be elected each year at the Annual General Meeting (AGM).

Chairman

Secretary

Treasurer

Adult Team Captains

Colts Coordinator

Club Welfare Manager

Only Full Members will have voting rights at AGM/EGM. They may also make nominations (to be seconded) for posts and any other items for inclusion in the AGM to be passed to the Club Secretary before the second Monday of September who will then circulate the agenda.

5. **The AGM** - is to be held each year during the month of October. A quorum of 20 is needed for the meeting to progress. The following agenda must be covered.

Apologies

Minutes of the previous AGM

Matters arising

Chairman's Report

Secretary's Report

Treasurer's Report

Welfare Managers Report

Changes to the Constitution

The Election of the Club Managers

Subscriptions and Match Fees

Development Plans and Club Activities Calendar (Tour etc)

Any other business (see above)

Decisions, based on a simple majority vote, made at the AGM are binding and can only be changed at AGM/EGM.

6. **The financial year** - the Clubs financial year shall run from 1 Oct to 30 Sept in the following year, to be noted by all members for settlement of outstanding monies. An audit of the Clubs accounts must be carried out in preparation for the AGM. Only the Treasurer jointly with a Manager nominated by the committee can sign cheques on the Clubs behalf.

7. **Extra-ordinary general meetings (EGM)** - can be called by a majority of the Management Committee or at the request of a group of six Full Club Members. Attendance and voting rights are the same as for the AGM.

8. **The Management Committee** – Will consist of the elected Club Managers and the following officers and sub-committee chairpersons to be appointed by the Managers to assist in running the Club.

Fixture Secretary(s)

Social Secretary(s)

Membership Secretary

Club Plans Coordinator

Schools Liaison Officer

The Team Selection Committee

The Grounds Committee

The Colts Committee

Other Sub-committees and Working Groups will also be formed by the Management Committee to meet the needs of Special Projects and the Club Cricket and Development Plans.

9. **Management Committee Meetings** - will be held at least once each month subject to a quorum of 5 Managers. To action decisions made at the AGM and report progress against the Club Development Plans and consider changes to the financial projections. No financial transaction exceeding £50 can be made without Committee approval. Arrange the audit of the Club accounts and deal with any grievances. The Committee has the power to suspend or fine players breaking the Laws of the Game or ECB Codes of Conduct subject to confirmation of the disciplinary sub-committee if needed. Decisions will be based on a simple majority vote.

10. Presentation of the club trophies - the Management Committee will arrange each year, normally to coincide with the Club End of Season Celebration, a Presentation Evening at which the following awards will be made:

Top of the Club's Batting Averages  
(Subject to 9 completed innings)  
Top of the Club's Bowling Averages  
(Subject to 65 completed overs)  
The Colts Trophy  
The Young Player of the Year  
The Most Improved Player of the Year  
The Best Performance of the Year  
A Batting and Bowling Award for each adult and Colts outdoor team  
The Chairman's Award (Clubman of the Year)

#### INVENTORY OF TROPHIES

Chairman's Award - Clubman of the Year  
Club Award (Cup) - Reg Pitcher's - Colts Trophy  
Club Award (Cup) - Young Player of the Year  
Club Award (Cup) - Most Improved Player of the Year  
Club Award (Cup) - Ed Wareham's - Best Single Performance of the Year  
Club Cup - Top of the Batting Averages  
Club Cup - Top of the Bowling Averages  
The Mayor of Fareham Centenary Trophy

11. In the unlikelyhood of the Club folding the Managers will jointly settle the Club liabilities and any remaining monies will be donated to a cricket charity

12. This revised/reformatted constitution will be ratified at the next AGM and should be read along with the Club Development Plan, which identifies a number of the Committees responsibilities.

## CLUB DEVELOPMENT PLAN

### 1. OBJECTIVE:

#### DESIGN AND BUILD A PERMANENT CRICKET PAVILION AT CAMS HILL SCHOOL.

ACTIONS	BY WHOM	TARGET	COST(£)
Re-examine the design specification for the permanent pavilion with respect to building regs.	Management Committee	2009	Project TBA
Investigate sponsorship and options for other funding for the new pavilion.	Working Group C	On going	Project income
Finalize the permanent pavilion and storage facility design and specification.	Management Committee	2010	Costing in-hand
Complete the pricing processes; apply for lottery funding.	Management Committee	On going	Project TBA
Commence tendering process for final pavilion facility. Appoint project manager & initiate planned building programme.	Project Manager	TBA	Project TBA

### 2. OBJECTIVE:

#### MAINTAIN AND IMPROVE PRESENT GROUNDS AND FACILITIES.

Maintain temporary pavilion.	Management Committee	On-going	500
Maintain a first aid box for the pavilion and each team kit.	Team First Aider	As required	50
Identify additional equipment needs and maintenance requirements for existing tools.	Grounds Committee	As required	TBA
Arrange funding for maintenance requirements.	Management committee	As Required	TBA
Maintain and improve Cams square as a part of the planned schedule.	Working Group B	As Planned	1200
Carry out Risk Assessment Checks prior and following any significant changes.	Welfare Manager	As Required	Nil

### 3. OBJECTIVE:

#### TO CONTINUE THE PHASED DEVELOPMENT OF COLTS CRICKET FOR ALL AGE GROUPS.

The Cams Hill School/Portchester Cricket Club – Cricket Development Plan 2009-2014 contains full details of our plans for Colt's, women's, and disabled, ethnic minorities and under privileged groups cricket involvement and growth.

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST(£)</b>
In order to enter more teams into the S.E Hants colts' leagues progressively establish colts training programme. (Partnership Plan).	Colts Sub-Committee	On-going	Self Financing
Commence the net practice for Colts. Maintain Sessions Register (a) Indoor (b) Outdoor	Colts Sub-Committee	Each Year Early Jan Early Apr	Self Financing
Identify additional members willing to act as coaches, helpers and team managers for each age group. (Note: CRB requirements).	Captains and Coaches	On-going	250
Investigate links with feeder school in order to set up the Kwik cricket programme.	Schools Liaison Officer	On-going	Nil

#### **4. OBJECTIVE:**

**TO ACHIEVE THE BEST STATUS FOR EACH ADULT TEAM THAT THE CLUBS' STRENGTH AND MEMBERSHIP AVAILABILITY WILL ALLOW.**

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST(£)</b>
The selection committee is to ensure that teams are selected with this objective in mind.	Selection Committee	As detailed	Nil
Ensure that the selection committee is aware of all-available and potential members.	Membership Secretary	As detailed	Nil
Ensure that teams are selected as soon as possible after each preceding Saturday game.	Selection Committee	As detailed	Nil
Members must make every effort to inform captains of their availability as soon as possible.	All Club members	As detailed	Nil
Encourage young players to join our adult friendly and league sides. (Note Safe Hands Policy).	Selection Committee	As detailed	Nil
Continue to develop the planned programme for fitness, fielding, catching, bowling and batting coaching at nets. [Indoor] Individual and group sessions [outdoor]	Captains and Coaches	Each season  Jan Apr	Self-Financing
Allocate mentors to nominated young players and colts. (Note CRB requirements).	Captains	May	Nil
Arrange the training of more coaches. (See the CHS/PCC Cricket Development Plan)	Management Committee	As required	250
Encourage members to take-up scoring and develop umpiring skills.	Captains	Each season	50
In order to increase Club membership – each year initiate a poster and advertising campaign.	Membership Secretary	As detailed	50
Ensure a membership pack is given to all new members.	Membership Secretary	As detailed	50
Try to offer new/potential members a game within two weeks of their first approach.	Selection Committee	As detailed	Nil

**5. OBJECTIVE:****TO CONTINUE TO IMPROVE THE PERFORMANCE OF THE MANAGEMENT COMMITTEE, SUB COMMITTEES AND WORKING GROUPS.**

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST (£)</b>
Update the Club and Cricket Development Plans annually for re-issue each January.	Plans Co-ordinator	As detailed	Nil
Follow an agreed agenda at meetings. Ensure that any grievances/disciplinary matters are dealt with promptly.	Chairman	Monthly	Nil
Ensure planning needs are monitored and adjusted when necessary.	Management Committee	Monthly	Nil
Pursue areas of sponsorship and opportunities to take up grants for activities/projects.	Working Group C	As required	Income
Chase up outstanding subscriptions and ensure prompt return of match fees etc.	Captains	Weekly	Planned Income
Provide a statement for income and expenditure for each committee meeting.	Treasurer	Monthly	Nil
Ensure timely reports from project leaders. Adjust 'Terms of Reference' if needed.	Management Committee	BI-monthly	Nil
When setting up Club events consult members in order to encourage greater participation from families and friends	Management Committee	As detailed	Nil
Social events are to be self-financing and if possible produce income for planned projects.	Management Committee	As detailed	Income
Ensure Members, CRB, Risk Assessment and Colts training Registers are in maintained.	Management Committee	Monthly	Nil

**6. OBJECTIVE:****TO RETURN TO PLAYING CRICKET AT THE CASTLE.**

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST (£)</b>
Discuss with EH/FBC the way ahead to bring cricket back to the Portchester Castle.	Working Group E	Jan 08	TBA
Setup project team to work with the Fareham Sports Council in order to re-establish the facilities.	Working Group E	Sep 08	TBA

**7. OBJECTIVE:****TO GAIN NATIONALLY RECOGNISED STATUS FOR THE CLUB.**

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST (£)</b>
To improve the style of club management in line with national Club Mark requirements. Analyze the effectiveness of each role within the Club.	Management Committee & Project Sub-committee	Oct 08	TBA

## 8. OBJECTIVE:

**TO CONTINUE TO IMPROVE COMMUNICATIONS WITHIN THE CLUB, THE PARTNERSHIP AND WITH OUTSIDE ORGANISATIONS.**

<b>ACTIONS:</b>	<b>BY WHOM</b>	<b>TARGET</b>	<b>COST(£)</b>
Prepare and distribute newsletters, monthly during the season, plus one late September for the AGM, one early January pre-indoor nets and then pre-season early in April.	Membership Secretary	As detailed	50
Maintain the Club Website. Monitor and rectify improper use.	Management Committee	As detailed	Nil
Continue the dialogue started with other organisations in order to achieve planned objectives.	Working Group Leaders	As detailed	Nil
Maintain links with the press.	Management Committee	As detailed	Nil

## 9. WORKING GROUPS, PROJECT TEAMS AND SUB COMMITTEES.

Working groups, project teams and sub committees will be set up to deal with nominated projects/problems. They will work within guidelines (Terms of Reference) specified by the Management Committee and report at least BI-monthly to the Committee.

## 10. PRESENT WORKING GROUPS.

Team leaders responsible for projects under the following general headings.

Group A – C Stainton

**Pursuit of Excellence** – Individual, group and team coaching

Group B – C Jordan

**Ground and Facility Maintenance Programme**

Group C – J Buckle

**Sponsorship and Fund Raising**

Group E – E Jordan

**The Colts Development Programme**

Group F – C Jordan

**Return of Cricket to the Castle**

Group G – A Head

**Club Mark and Southern League preparation**

# **CAMS HILL SCHOOL and PORTCHESTER CRICKET CLUB**

## **CRICKET DEVELOPMENT PLAN 2009-2014**

### **INTRODUCTION**

The continuing development of cricket facilities at Cams Hill School (CHS) intends to provide a series of benefits to School pupils and staff, Portchester Cricket Club (PCC) and the wider community. The benefits are as follows:

- Increased involvement of young people at all levels of cricket;
- Improved playing facilities for young people and adults;
- Opportunities to develop access to cricket for more girls/women, disabled and those from ethnic communities and deprived backgrounds;
- Greater School and community links for the wider promotion of sport.

To deliver the above benefits CHS in partnership with PCC has set out a development plan for cricket over a further five years. This development plan sets out the actions required to firmly establish CHS as a centre of excellence for cricket provision in the local area. The actions are consistent with, and build upon, those set out for the improvement of cricket in the England and Wales Cricket Board's national strategy *A Cricketing Future for All* and the Hampshire Cricket Board's Development Plan. It also supports Hampshire County Council's *A Strategy for Sport in Hampshire* and Fareham Borough Council's *A Sport and Recreation Strategy for Fareham*, which both aim to support the development of sport to strengthen economic prosperity, build stronger communities and promote health.

### **SUMMARY OF AIMS FOR CRICKET 2009-2014**

- Continued delivery of the National Curriculum based cricket activity to all school pupils;
- Improved delivery of out-of-hours cricket provision, in conjunction with Portchester Cricket Club, to all school pupils who wish to participate;
- Progressive entry of junior teams into South East Hants Colts Leagues;
- Identify talented youngsters for District Cricket and higher representative cricket;
- Ensuring that qualified coaches are available, with training to appropriate ECB levels, for each age group;
- Provision of high quality structured coaching programme to all pupils and adults;
- Increasing the participation of girls/women in cricket and investigating the potential for a girls/women's cricket club;
- Supporting ECB/HCB initiatives for the participation of disabled young people and those from ethnic minority and deprived backgrounds in cricket;
- Use facilities to attract and train umpires and scorers from all age groups, particularly young people;
- To develop a facility to be used for representative cricket at District and Hampshire youth levels; and
- To develop wider community use of cricket facilities.

The following sets out a description of the action required to achieve each of the stated aims. The development plan aims are also summarised in tabular form with allocated responsibilities and resources, plus appropriate targets dates for achievement.

***AIM 1 – Delivery of National Curriculum based cricket activity to all school pupils***

**Action required**

- Ensure continuing CHS participation in Howzat programme
- Ensure appropriate School staff are trained through INSET scheme
- Establish role for Portchester Cricket Club coaches in aiding delivery of Howzat programme and other cricket applications within the National Curriculum
- Continue to develop Inter Cricket at the School in conjunction with Hampshire Schools Cricket Association (HSCA) and Hampshire Cricket Board (HCB)
- Further develop Kwik Cricket with three feeder schools (Harrison Road, Uplands and Wicor) and other primary schools in Portchester to provide a seamless link to Cams Hill School cricket provision
- Organize participation of feeder schools in Kwik Cricket festivals and competitions
- Ensure feeder and other primary schools have programme for delivering Howzat primary school resource pack and relevant promotional material for Kwik Cricket

***AIM 2 – Delivery of out-of-hours cricket provision, in conjunction with Portchester Cricket Club, to all school pupils who wish to participate***

**Action required**

- Ensure continued School link with HCB Schools' Cluster Scheme
- Review activity through Cluster Scheme and establish roles for School and Portchester Cricket Club in developing both School and Club youth cricket
- Continue to review HCB/HCSA format for formal School/Club links
- Hold School/Club promotional 'taster' evenings early in the cricket season to attract interested players
- Continue regular out-of-hours practice times with participation of Portchester Cricket Club coaches to deliver basic skills training to build on National Curriculum activity – outdoor during season and indoor during winter
- Continue and expand entry to HSCA competitions
- School to enter Inter Cricket competitions
- Investigate other competitions and friendly matches to ensure an appropriate level of fixtures are offered to all pupils wishing to participate
- PCC to continue to help in organizing and running of School matches
- Identify talented young people to be invited to PCC senior practice nights for further coaching/development
- All those participating to be offered membership of PCC at reduced rates as long as in full time education

### ***AIM 3 – Progressive entry of junior teams into South East Hants Colts Leagues***

#### **Action required**

- Build on the School/Club links established, to progressive entry of more teams into South East Hants Colts Leagues
- PCC to establish team managers for each age group responsible for organizing matches, transport, kit, officials, etc
- Parents helping colts teams to be offered membership of PCC
- Continue build up participation in Colts League Cricket over two/three years until each of the three age groups is represented
- Promotion of cricket activities to other secondary schools in the area
- PCC to establish potential for Under 9 cricket in conjunction with feeder schools and other Portchester primary schools
- Investigate entry into other youth club competitions

### ***AIM 4 – Identify talented youngsters for District Cricket and higher representative cricket***

#### **Action required**

- Nominate, through Schools Cluster Scheme, appropriate players for representative cricket
- The partnership is to assess and support nominated players
- Invite HCB and HCSA coaches to view players and assess appropriate nominations
- Each year's new intake to be assessed during winter and spring coaching/practice to identify potential
- Review and evaluate nominations with feedback from HCB and HSCA
- Liaison with HSCA and HCB on partnership coaching requirements for those successful
- Use successful candidates as promotion for cricket activities in both School and Club
- Should in the long term representative cricket be played at CHS, encourage attendance of parents and other players
- Ensure youngsters have access to promotional events and matches involving Hampshire County Cricket Club at the Rose Bowl

### ***AIM 5 – Ensure qualified coaches are available for each age group and with training to appropriate ECB levels***

#### **Action required**

- Set target for number of partnership coaches required at each level and review on an annual basis (PCC currently has five Level 1 coaches and two Level 2 coaches)
- Identify School staff, parents and Club members with the potential to reach at least Level 1 Coaching standards
- Promote availability of coaching courses and encourage participation
- PCC to fund coaching course for participating Club members
- Identify those with potential for higher coaching awards
- Take advice from appropriate HCB staff on promotion of coaching to those with little or no previous experience

***AIM 6 – Provide high quality structured coaching programme to all pupils and adults***

**Action required**

- Design coaching programme to link National Curriculum activity to out-of-hours School/Club activity
- Coaching programmes to be established for each age group following through from winter indoor coaching/practice to outdoor practice and matches
- Seek and take on-going latest advice from HCB and HSCA on developing and delivering coaching programmes, continue developing appropriate facilities and equipment
- Invite HCB and HSCA coaches to attend sessions
- Continue to provide appropriate, safe and secure facilities in a child friendly environment to deliver coaching programmes
- Comply with ECB and local Child Protection Policies
- Link youth coaching programmes to Club senior practice

***AIM 7 – Increasing the participation of girls/women in cricket and investigating the potential for a girls/women’s cricket club***

**Action required**

- Follow up contact with region’s Women’s Cricket Development Officer and discuss plan to encourage participation of girls and women
- Ensure all activities, both National Curriculum and out-of-hours, are specifically promoted to girls at CHS and feeder schools
- Ensure organized coaching, practice and matches are free from bias against girls and women
- Identify girls with the potential to reach HCB proposed district squads at Under 13 and 15 level, and the Under 13 regional squads
- Actively promote girl’s/women’s participation in current structure
- Contact local women’s groups to test out demand for a women’s section for Portchester Cricket Club, also promote to parents of School pupils and wives/girlfriends/friends/family of Club members
- Discuss promotion of women’s cricket through other local cricket clubs
- If sufficient demand, investigate entry to Hampshire Women’s Cricket League

***AIM 8 – Supporting ECB/HCB initiatives for the participation of (a) disabled young people and (b) those from ethnic minority or under privileged backgrounds in cricket***

**Action required**

- (a) Take medical advice on existing pupils with any disabilities participating in existing structure
- Ensure coaching programme and facilities enable full participation of pupils with disabilities
- Follow up contact with Fareham Borough Council and local disability groups to promote cricket activities to both young people and adults
- Follow up contact with HCB for advice on developing programme to promote cricket to disabled

- Promote HCB and ECB disabled cricket activities to ensure approaches from disabled are channelled to appropriate activities
- (b) Ensure promotion of all cricket activities are free from bias against both disabled and those from ethnic minorities or under privileged backgrounds
- Actively encourage ethnic or under privileged minority pupils to participate in all cricket activities
- Follow up contact with Fareham Borough Council and local groups to promote ethnic/under privileged minority participation for young people and adults

***AIM 9 – Use facilities to attract and train umpires and scorers from all age groups, particularly young people***

**Action required**

- All young people taking part in cricket activities to be given basic instruction in laws of the game, plus simple reference material
- All young people to be given the opportunity to learn the basic skills of scoring at School and club matches, with adult instruction
- Identify appropriate young people to score PCC league and friendly matches
- Promote HCB scoring courses
- Identify young umpires and promote participation in HCB umpiring courses
- Advertise for umpires/scorers for School and Club matches, plus provide support to undertake appropriate courses
- Identify potential umpires for youth representative cricket and for League panel
- Make School facilities available to hold HCB winter course and seminars

***AIM 10 – To develop a facility to be used for representative cricket at District and Hampshire youth levels***

**Action required**

- Maintain facilities approval by Hampshire Cricket League
- Monitor and improve facilities development plan
- Ensure PCC keep up to date on maintenance and preparation techniques through HCB and Institute of Groundsmanship courses
- Take advice on on-going developments from HCB and ECB advisors, plus Hampshire Cricket League Grounds Committee
- Seek HCB and HCSA approval for use of facilities for representative cricket
- Actively promote use of facilities for HCB competitions and festivals
- Specifically promote use of facilities for women’s representative cricket and HCB organized disabled cricket activities

***AIM 11 – To develop wider community use of cricket facilities***

**Action required**

- Investigate and promote usage of facilities by other local cricket clubs

- Promote other cricket club's participation in all cricket activities
- Set out long-term plans for maximizing use of facilities and income generation

## **RESOURCES**

Resources to be allocated to this development plan are set out in the attached summary document. It is anticipated that, with the active support of parents, the manpower resources required to deliver these aims can be found within current staff at CHS and the current membership of PCC. However, this will be supplemented by the coaching support available from the HCB.

PCC will supply six qualified coaches – currently five at Level 1 and one at Level 2 – to support curriculum and out-of-hours activity. Other Cricket Club members will also be available to help. CHS staff resources will be from within the Physical Education Department. It also provides an opportunity to encourage other staff to be involved and pupils' parents.

Support for the development of Women's cricket will be sought from the regional Women's Cricket Development Officer, alongside HCB support for women's and disabled cricket.

All match and practice equipment will be provided jointly by the partnership. Team kit (bats, pads, gloves, etc) will also be provided from existing School and Club provisions supplemented by the Lords Taverners kit bag grant.

A subsidy for winter youth coaching sessions is available from the HCB. Further grant aid funding will be sought when longer-term plans for development of the facilities are established. The HCB run grant aid seminars for cricket clubs to ensure appropriate sources can be accessed.

## **REVIEW**

CHS and PCC will jointly review the cricket development plan on an annual basis. Following review, adjustments will be made based on longer-term plans. Revised plans will take into account changes in ECB, HCB and HCSA development plans.

**CAMS HILL SCHOOL/PORTCHESTER CRICKET CLUB  
CRICKET DEVELOPMENT PLAN 2008 – 2013**

Actions Table

Issue 6

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>	
<b>AIM 1</b> <i>Delivery of National Curriculum based cricket activity to all school pupils</i>	<ul style="list-style-type: none"> <li>Establish Howzat programme with PCC involvement</li> </ul>	CHS with PCC support	Maintain progress	Howzat CD ROM, INSET training, PCC coaches	
	<ul style="list-style-type: none"> <li>Establish Inter Cricket</li> </ul>	CHS with PCC support	In hand	Inter cricket equipment PCC coaches	
	<ul style="list-style-type: none"> <li>Establish Kwik Cricket at feeder schools, plus take part festivals and competitions</li> </ul>	PCC/feeder schools	2009	Kwik Cricket equipment, PCC coaches	
<b>AIM 2</b> <i>Delivery of out-of-hours cricket in conjunction with PCC, to all school pupils who wish to participate</i>	<ul style="list-style-type: none"> <li>Link with HCB Schools' Cluster Scheme</li> </ul>	HCB/CHS	As detailed		
	<ul style="list-style-type: none"> <li>Establish regular out-of-hours practice</li> </ul>	PCC	Maintain progress	Coaches, equipment	
	<ul style="list-style-type: none"> <li>Entry to HSCA competitions and establish other fixtures</li> </ul>	CHS	In hand		
	<ul style="list-style-type: none"> <li>Link to PCC senior practice sessions</li> </ul>	PCC	As detailed		
	<ul style="list-style-type: none"> <li>Pupils special terms membership of PCC</li> </ul>	PCC	Maintain	PCC colts sub-committee	
	<b>AIM 3</b> <i>Entry of junior teams into South East Hants Colts Leagues at Under</i>	<ul style="list-style-type: none"> <li>Phased entry of teams with established PCC managers for each age group.</li> </ul>	PCC	In hand	

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>
<i>11, 13 and 15</i>	<ul style="list-style-type: none"> <li>Enter under 11 and 13 teams.</li> </ul>		2009 season	
	<ul style="list-style-type: none"> <li>Promotion to other secondary schools and CHS parents</li> </ul>	PCC/CHS	On-going	Promotion material
	<ul style="list-style-type: none"> <li>PCC to establish potential for Under 9 cricket</li> </ul>	PCC/feeder schools	2009	
<b>AIM 4</b> <i>Identify talented youngsters for District Cricket and higher representative cricket</i>	<ul style="list-style-type: none"> <li>PCC/CHS to assess and evaluate nominations</li> </ul>	PCC/CHS  HCB/HCSA feedback	As detailed each year	
	<ul style="list-style-type: none"> <li>Liaison on School/Club coaching requirements for those successful</li> </ul>	PCC/HCB/HCSA	On-going	
	<ul style="list-style-type: none"> <li>Successful candidates to promote general cricket activities</li> </ul>	CHS/PCC	2009	Promotion material
	<ul style="list-style-type: none"> <li>Access to promotional events/matches involving Hampshire County Cricket Club</li> </ul>	PCC/HCCC	In hand	HCC promotion material
<b>AIM 5</b> <i>Establishing qualified coaches for each age group and training to the appropriate ECB levels</i>	<ul style="list-style-type: none"> <li>Set target for number of School/Club coaches required at each level</li> </ul>	PCC/CHS	Maintain numbers	Attend courses
	<ul style="list-style-type: none"> <li>Identify School staff, parents and Club members with the potential to reach at least Level 1 Coaching</li> </ul>	PCC/CHS	May each year	Promotion material

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>
	standards			
	<ul style="list-style-type: none"> <li>Identify those with potential for higher coaching awards</li> </ul>	PCC	As detailed	
<b>AIM 6</b> <i>Provide high quality structured coaching programme to all pupils and adults</i>	<ul style="list-style-type: none"> <li>Design coaching programmes to link National Curriculum activities to out-of-hours School and Club activity</li> </ul>	PCC/CHS	Maintain program	HCB advice
	<ul style="list-style-type: none"> <li>Establish programmes for each age group</li> </ul>	PCC/CHS	In hand Review Jan 2010	
	<ul style="list-style-type: none"> <li>HCB/HSCA coaching developments</li> </ul>	HCB/HCSA	Maintain	
	<ul style="list-style-type: none"> <li>Ensure facilities are safe, secure and that there is a child friendly environment in which to deliver the coaching programmes and fully comply with the ECB Child Protection Policy</li> </ul>	CHS/PCC	As detailed. Continue processes	CHS H&S policy HCB seminar Risk assessment
	<ul style="list-style-type: none"> <li>Link youth coaching programmes to Club senior practice</li> </ul>	PCC	On-going Review each year	
	<ul style="list-style-type: none"> <li>Club welfare manager to set-up welfare team</li> </ul>	PCC	As detailed	Training courses
<b>AIM 7</b> <i>Increasing the participation of girls/women in cricket and investigating the potential for a girls/women's cricket club</i>	<ul style="list-style-type: none"> <li>Contact regional Women's Cricket Development Officer</li> </ul>	PCC	Maintain contact	WCDO
	<ul style="list-style-type: none"> <li>Specific</li> </ul>	CHS/PCC	On-going	Promotion

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>
	promotion of all cricket activities to girls at CHS and other schools			material
	<ul style="list-style-type: none"> <li>Identify girls with the potential for representative cricket</li> </ul>	PCC/CHS	May 2009 onwards	
	<ul style="list-style-type: none"> <li>Promote girl's and women's participation in the Schools and Club structure</li> </ul>	PCC	As detailed	Promotion material
	<ul style="list-style-type: none"> <li>Contact local women's groups, PCC membership, parents and other local clubs to test demand for a club a girl's/women's section</li> </ul>	PCC	Maintain contact. Review 2010	
	<ul style="list-style-type: none"> <li>Investigate entry to Hampshire Women's Cricket League</li> </ul>	PCC	May 2010	
<b>AIM 8</b> <b><i>Supporting ECB &amp; HCB initiatives for the participation of (a) disabled young people and (b) those from ethnic minority or under privileged backgrounds in the game of cricket</i></b>	<ul style="list-style-type: none"> <li>Contact HCB for advice on developing programme to promote cricket to disabled</li> </ul>	PCC	As detailed	
(a)	<ul style="list-style-type: none"> <li>Contact FBC and local disability groups to promote cricket activities to both young people and adults</li> </ul>	PCC	Maintain contact	Promotion material
	<ul style="list-style-type: none"> <li>Promote HCB and ECB disabled cricket activities to ensure approaches from disabled are</li> </ul>	PCC	On-going	HCB/ECB material

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>
	channelled to appropriate activities			
(b)	<ul style="list-style-type: none"> <li>Ensure promotion of all cricket activities is free from bias against both disabled and those from ethnic/under privileged minorities</li> </ul>	CHS/PCC	On-going	Promotion material
	<ul style="list-style-type: none"> <li>Encourage ethnic minority and under privileged pupils to participate in all cricket activities</li> </ul>	CHS/PCC	On-going	Promotion material
	<ul style="list-style-type: none"> <li>Contact FBC local groups to promote ethnic and under privileged minority participation for young people and adults</li> </ul>	CHS/PCC	Maintain contact	
<b><i>AIM 9 Use facilities to attract and train umpires and scorers from all age groups, particularly young people</i></b>	<ul style="list-style-type: none"> <li>Basic instruction in laws of the game for pupils</li> </ul>	PCC	On-going process	
	<ul style="list-style-type: none"> <li>Basic instruction in scoring skills for pupils</li> </ul>	PCC	In hand	
	<ul style="list-style-type: none"> <li>Promote HCB scoring courses</li> </ul>	PCC	On-going	HCB material
	<ul style="list-style-type: none"> <li>Identify potential young umpires and promote participation in HCB umpiring courses</li> </ul>	PCC	In hand	HCB material, PCC support
	<ul style="list-style-type: none"> <li>Advertise for</li> </ul>	PCC	As	

<b>Aim</b>	<b>Action</b>	<b>Responsibility</b>	<b>Target Date</b>	<b>Resources</b>
	umpires/scorers for School and Club matches and support training		detailed	
	<ul style="list-style-type: none"> <li>Identify potential umpires for youth representative cricket and for the League panel</li> </ul>	PCC	In hand	
	<ul style="list-style-type: none"> <li>HCB courses and seminars held at School</li> </ul>	PCC/CHS	March 2010	
<b>AIM 10</b> <i>To develop a facility to be used for representative cricket at District and Hampshire youth levels</i>	<ul style="list-style-type: none"> <li>Action facilities development plan for ground and temp pavilion</li> </ul>	CHS/PCC	In hand	
	<ul style="list-style-type: none"> <li>Action facilities development plan for completed project</li> </ul>	CHS/PCC	Feb 2010	
	<ul style="list-style-type: none"> <li>Seek HCB and HCSA approval for use of facilities for representative cricket</li> </ul>	CHS/PCC	May 2010	HCB/ HCSA approval
	<ul style="list-style-type: none"> <li>Use of facilities for HCB competitions and festivals</li> </ul>	CHS/PCC	May 2011	HCB advice
	<ul style="list-style-type: none"> <li>Use of facilities for women's cricket and HCB organized disabled cricket activities</li> </ul>	CHS/PCC	May 2011	HCB advice
<b>AIM 11</b> <i>To develop wider community use of cricket facilities</i>	<ul style="list-style-type: none"> <li>Investigate and promote usage of facilities by other local cricket clubs</li> </ul>	CHS	2010	FBC advice
	<ul style="list-style-type: none"> <li>Encourage other cricket club's to participate in all</li> </ul>	PCC	2010	

Aim	Action	Responsibility	Target Date	Resources
	cricket activities			
	<ul style="list-style-type: none"> <li>• Develop plans for best use of the facilities</li> </ul>	CHS	2010	

**Please note: This document should be read in conjunction with The Portchester Cricket Club Constitution and Development Plan 2009 – 2014.**

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